

Napoleon

Police Department

2023 Annual Report





MISSION STATEMENT

THROUGH COMMUNITY COLLABORATION,
THE NAPOLEON POLICE DEPARTMENT
IS COMMITTED TO DELIVERING
PROACTIVE LAW ENFORCEMENT
SERVICES AND ENSURING THE SAFETY
OF THE PEOPLE WHILE UPHOLDING
THE PUBLIC TRUST.

2022

VISION STATEMENT

FOCUSED ON OUR MISSION OF PUBLIC
SAFETY, WE EARN THE TRUST AND
RESPECT OF OUR COMMUNITY BY
LEADING IN COLLABORATIVE
PARTNERSHIPS,
INNOVATIVE EDUCATION, AND
PROFESSIONAL DEVELOPMENT.

2022

CORE VALUES

INTEGRITY - CONDUCTING
OURSELVES WITH UNCOMPROMISED
HONESTY, ETHICS, AND HONOR.

ACCOUNTABILITY - WE HOLD
OURSELVES AND EACH OTHER
ACCOUNTABLE FOR 100% OF OUR
ACTIONS AND 0% FOR EXCUSES.

EXCELLENCE - ESTABLISHING
STANDARDS THAT SHOWCASE OUR
PROFESSIONALISM AND DEDICATION
TO THE COMMUNITY.

COURAGE - TO STAND UP FOR
WHAT IS RIGHT AND ACT UPON THE
THE PRINCIPLES OF FAIRNESS AND
JUSTICE FOR ALL .

LEADERSHIP - BEING A
CORNERSTONE FOR THE COMMUNITY,
MOVING BOLDLY INTO OUR FUTURE.

2022

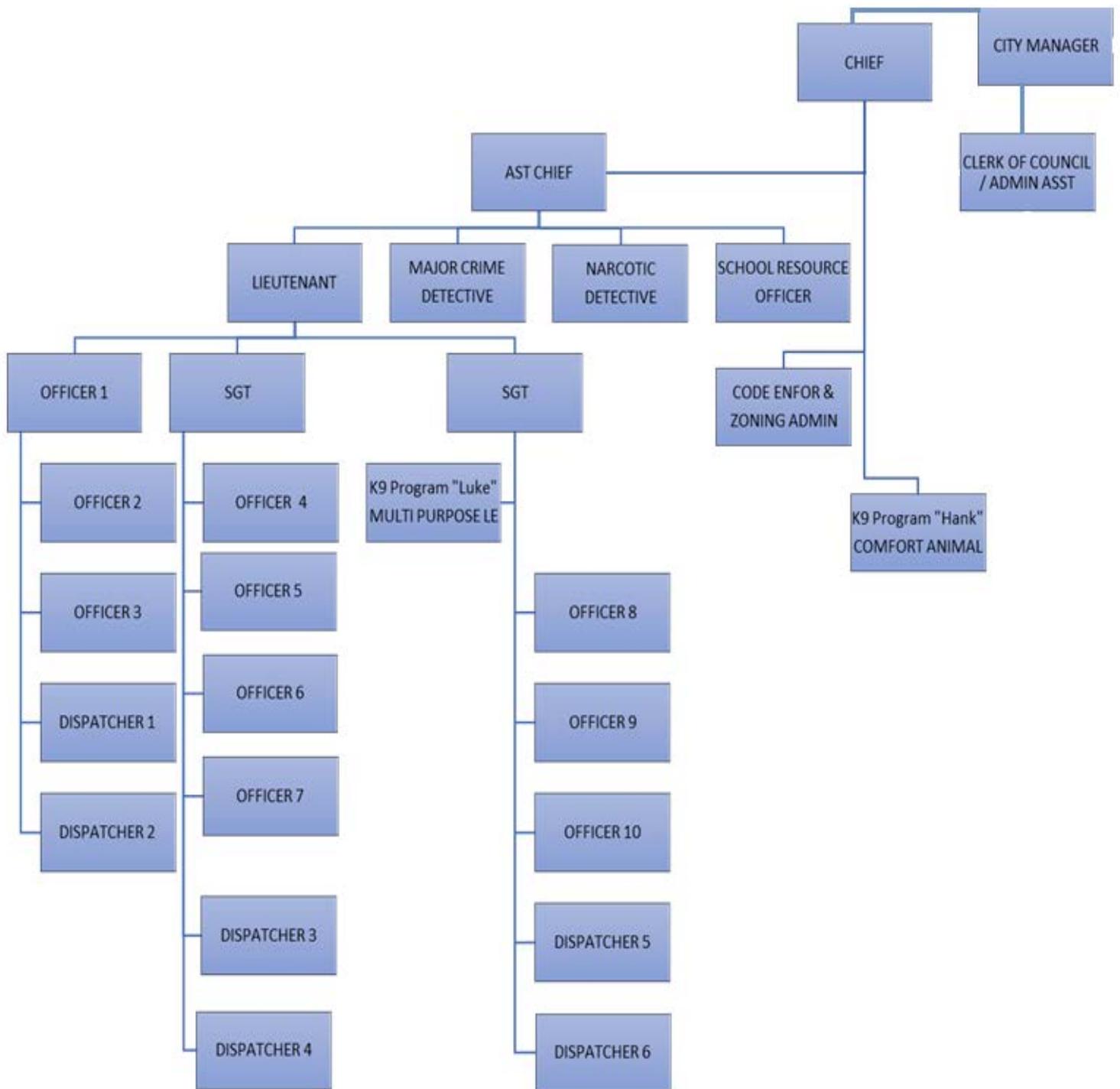
CONTENTS

OATH OF OFFICE

I do hereby swear that I will support the Constitution of the United States of America and the Constitution of the State of Ohio, and to diligently and faithfully perform all the duties pertaining to my position as a Police Officer of the City of Napoleon, Ohio. So, help me God.

| | | |
|---|------------------------------------|---|
| <u>04</u> Organizational Chart | <u>05</u> Chief of Police | <u>07</u> Command Officers |
| <u>09</u> Detective Division | <u>10</u> Patrol Division | <u>12</u> Communications Office |
| <u>14</u> 9-1-1 Report | <u>15</u> Calls for Service | <u>16</u> Calls for Service Chart |
| <u>17</u> Detective Division Report | <u>19</u> M.A.N. Unit Report | <u>20</u> Major Offense Report |
| <u>21</u> Traffic Report | <u>23</u> Community Outreach | <u>27</u> School Resource Officer- Napoleon Area Schools |
| <u>29</u> K-9 Officer | <u>30</u> Comfort Dog | <u>31</u> Code Enforcement and Zoning |
| <u>32</u> Napoleon Police Auxiliary | <u>33</u> Training Report | <u>34</u> Ohio Collaborative Report |
| <u>36</u> Use of Force Review | <u>37</u> Award Descriptions | <u>39</u> Patrol Fleet |

ORGANIZATIONAL CHART



CHIEF OF POLICE

The Chief received his bachelor's degree from Defiance College in 1995. He was hired as a full-time patrol officer in 1996 after serving as a Napoleon Police Auxiliary Officer since 1992. In 1999, he was promoted to the Detective Division, where he spent approximately five years as a Detective. Chief Mack was then promoted to Lieutenant in 2004, where he was then assigned to the position of Administrative Lieutenant. Chief Mack was promoted to Chief of the Napoleon Police Department in 2017. He has been an instructor of the Ohio Peace Officer Training Academy since the early days of his career and, most recently, is the Commander of the Northwest State Community College Law Enforcement Academy and has been since 2013.

In the Community, Chief Mack was observed for 17 years as a Varsity assistant football Coach at Napoleon High School and has served on several boards volunteer organizations, and he has volunteered to coach for many years as a youth baseball coach.

Through his years of service to the City of Napoleon's citizens, he has received numerous awards, including Certificates of Exceptional Service, Certificate of Outstanding Accomplishment, Meritorious Service Award, is a two-time recipient of the Life Saving Award, a two-time recipient of the Chief's Citation 1st Class, and Officer of the Year. Chief Mack is an instructor in ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Blue Courage, Crisis Intervention/De-Escalation, and Firearms. He has served as a Field Training Officer (FTO) and Supervisor of the Warrant Entry Team (WET) and is a current member of the Crisis Intervention Team (CIT,). Chief Mack was the first trained CIT officer in rural Northwest Ohio in 2004. He was responsible for the organization and continued training of Northwest Ohio Officers in a comprehensive CIT annual In-service training in partnership with the Four County Adams Board. Additionally, Chief Mack was awarded the State of Ohio's CIT Officer of the Year in 2015. In 2022, Chief Mack was requested by area Chiefs and Sheriffs to head the newly formed Regional Tactical Team, including Fulton, Henry, Defiance, Wood and Paulding Counties.

Chief Mack will be retiring in January of 2024 after 28 years of service. Chief Mack wishes Assistant Chief Legg the best of wishes as he will be promoted to Chief of Police in January, as well as the entire Napoleon Police Department Family, as they continue the shared mission of serving the citizens of Napoleon according to our values of Integrity, Accountability, Excellence, Courage and Leadership.





COMMAND OFFICERS

Assistant Chief Edward Legg

A Veteran of the United States Air Force, having served for 12 years. Ed Legg began his service with the Napoleon Police Department in 2000 and was promoted to Lieutenant in 2010. In 2018 Lieutenant Legg was promoted to Administrative Lieutenant. In December 2022, Administrative Lieutenant Legg was promoted to Assistant Chief. His duties include supervising the Detective Division and Dispatch center. Assistant Chief Legg is also responsible for Ohio Collaborative Board certifications, public records, and internal investigations. He is a recipient of the Meritorious Service Award and Life Saving award. Assistant Chief Legg is an Instructor for the Department in the following disciplines: Colt AR15 Armorer, Glock Armorer, ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Police Carbine Rifle, RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery) Solo-Engagement Tactic and firearms. Asst. Chief Legg is also a Supervisor for the department's High-Risk Warrant Entry Team, and finally, a Crisis Intervention Team (CIT) member.



Lieutenant Gregory Smith

In 2008 Greg Smith was hired as a full-time Officer with the Napoleon Police Department. He acquired his Associate’s Degree in Criminal Justice from Northwest State Community College in 2010 and was promoted to Lieutenant in 2017. Lt. Smith, having served five years, is a Veteran of the United States Army. Lt. Smith is a recipient of the Life Saving award and a two (2) time recipient of the Officer of the Year Award. Lt. Smith is an Instructor for the Police Academy at Northwest State Community College. He is also an Instructor for the Department in the following disciplines: SIM/Beanbag, Distraction Devices OC/Chemical Munitions, ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Subject Control/DT, CRIT 1st Aid, and Radar/Lidar. Lt. Smith is a member of the Warrant Entry Team (WET), Crisis Intervention Team (CIT), and the Bike Patrol Team. Smith also acts as the Department Auxiliary Liaison.



Sergeant Justin Ruffer

Justin Ruffer was hired as a full-time officer for the Napoleon Police Department in 2011 and was promoted to Sergeant in 2019. He is the supervisor of the Field Training program (FTO) and supervisor of the Department’s K9 Officer. Sgt. Ruffer is an OPOTA basic instructor and an OPOTA firearms instructor. He is also a member of the Crisis Intervention Team (CIT). Sgt. Ruffer is a recipient of the Life Saving award and the Chief’s Citation 1st Class award.



Sergeant David Steward

David became a full-time officer for the Napoleon Police Department in 2016 and was promoted to Sergeant in 2023. He is a recipient of the Officer of the Year Award and the Chief’s Citation 1st Class award. Sergeant Steward is on the Warrant Entry Team (WET) and the Bike Team. He is a Taser Instructor for the department. Sergeant Steward is an Advanced Hostage Negotiator.



DETECTIVE DIVISION

Detective James Augustine

James Augustine was hired to Patrol in 2004 and was promoted to Detective in 2015. Detective Augustine is a Veteran of the United States Army, having served for 6 ½ years. He is a two-time (2) recipient of the Officer of the Year Award and is a member of the Warrant Entry Team (WET) and Crisis Intervention Team (CIT). Detective Augustine is a Glock Armorer, SIM/Beanbag Instructor, OC Instructor, Distraction Device Instructor, and RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery) Instructor for the department.



Detective Ryan VonDeylen

Ryan VonDeylen was hired as a dispatcher for the Napoleon Police Department in 2014. In 2017 he was hired as a full-time officer and was promoted to Detective in 2023. Detective VonDeylen is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT). Detective VonDeylen is a two-time recipient a Life Saving award.



PATROL DIVISION

The Patrol Division is the most significant and most visible component of the Napoleon Police Department and is the foundation of our organization. As stated in our Mission Statement, through conflict management, crime prevention efforts, and enforcement of the criminal statutes of the State of Ohio and the ordinances of the City of Napoleon by officers who are committed to the rule of law and have a unique authority to investigate, arrest, search, seize and use reasonable and necessary force. It provides the basic police services of preserving the peace and protecting the lives and properties of others. We value professionalism, integrity, and teamwork with respect for each other and the community we proudly serve.

Brad Strickland

Brad Strickland was hired as a full-time officer for the Napoleon Police Department in 2007. He received his Associates Degree in Criminal Justice from Owens Community College in 2006. Officer Strickland is a recipient of the Meritorious Service Award, Life Saving Award, two (2) time recipient of the Chief's Citation 1st Class and a two (2) time recipient of the Officer of the Year Award. He is a member of the Crisis Intervention Team (CIT) and Bike Patrol. He is an instructor for the department in RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery and A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate). Officer Strickland has been in charge of our Safety City Program since 2010. In 2019 Officer Strickland was appointed to our School Resource Office. Officer Strickland is a certified D.A.R.E Officer and L.E.A.D. (Law Enforcement Against Drugs and Violence) Instructor.



Officer Rogelio Rubio

Rogelio Rubio began his career with the Napoleon Police Department as a full-time officer in 2011. Officer Rubio is a Veteran of the United States Army, serving for 12 years. Officer Rubio is a recipient of the Life Saving Award. He is an ASP and Glock Armorer Instructor for the department. He is a Field Training Officer (FTO) and serves as the Supply and Logistics Officer. He is a member of the Crisis Intervention Team (CIT). Officer Rubio is Emergency Medical Dispatch (EMD) Certified making him able to assist in the Communications Center if needed.



Officer Patrick Lannan

Patrick Lannan served and is a Veteran of the United States Army. Lannan was hired full-time as an Officer for the Napoleon Police Department in 2013. In 2020, Officer Lannan was the recipient of the Chief's Citation 1st Class award and is a member of the Crisis Intervention Team (CIT).



Officer Robert Lipscomb

Robert Lipscomb was hired as a full-time officer for the Napoleon Police Department in 2016. In 2019 Officer Lipscomb was given the assignment of K9 Officer to K9 Luke. Officer Lipscomb is a recipient of the Chief’s Citation 1st Class award. Rob is a member of the Crisis Intervention Team (CIT) and is a shotgun armorer.



Officer Tyler Murrey

Tyler Murrey is a Veteran of the United States Army and was hired as a full-time officer in 2018. Officer Murrey was recipient of the Life Saving Award and is a member of the Crisis Intervention Team (CIT).



Officer Nicholas Jones

Nicholas Jones was hired as a full-time officer in 2019. He is a member of the Crisis Intervention Team (CIT). Officer Jones was the recipient of the Officer of the Year Award.



Officer Jacob Trejo

Jacob Trejo was hired as a full-time officer in 2022. He is a Veteran of the United States Marine Corp. He is a member of the Crisis Intervention Team (CIT).



Officer Joshua Buchenberg

Joshua Buchenberg was hired as a full-time officer in 2023. He is a Veteran of the United States Air Force. He is a member of the Crisis Intervention Team (CIT).



Officer Thalia Perez

Thalia Perez was hired as a full-time officer in 2023. She is a member of the Crisis Intervention Team (CIT).



Chase Laver

Chase Laver was hired as a full-time officer in 2023. He is a member of the Crisis Intervention Team (CIT).



COMMUNICATIONS OFFICE

The Communication Center is where most calls for service originate. Dispatchers received telephone calls, either by business phone or 9-1-1, to obtain pertinent information to send the appropriate resources for assistance. Dispatchers are responsible for all communications via radio for the Napoleon Police Department, Napoleon Fire Department, and monitoring radio traffic for other city departments as well as surrounding law enforcement agencies. After business hours, the communication center handles call for emergency utility requests.

Dispatchers start reports in the departments CAD system for complaints and calls for service, entering all information Officers will need utilizing various computer programs. All dispatchers are required to be certified Law Enforcement Automated Data System (LEADS), Emergency Medical Dispatch (EMD) and CPR certified. They are also responsible for fulfilling record request, filing paperwork according to Ohio Record Retention requirements.

In 2023, dispatchers answered approximately 1,977 9-1-1 calls and completed approximately 1,000 record requests. A single record request could contain multiple reports, requiring more time to complete.

Dispatcher Tonya Walker

Tonya was hired in 2000 as a full-time dispatcher. She is a two (2) time recipient of the Dispatcher of the Year Award. Dispatcher Walker is the LEADS Terminal Agency Coordinator (TAC) as well as the Emergency Medical Dispatch Manager for the department. She is a Communications Training Officer (CTO) and a Tactical Dispatcher. Dispatcher Walker also handles record retention for the department. In 2021, Tonya received the Yearly Attendance Award.



Dispatcher Kore Rasey

Kore was hired as a full-time dispatcher for the Napoleon Police Department in 2016. She is a Certified Emergency Medical Dispatcher (EMD). Kore is a recipient of the Dispatcher of the Year Award.



Dispatcher Carli Crisler

Carli was hired as a full-time dispatcher in 2019. She is Emergency Medical Dispatch certified (EMD).

Dispatcher Jayla Beal

Jayla was hired in 2019 as a full-time dispatcher. Jayla is the Assistant LEADS Terminal Agency Coordinator (ATAC.) She is Emergency Medical Dispatch certified (EMD). Jayla also became the departments First Aid/CPR and AED Instructor and is a Communications Training Officer. Jayla has been assigned to the department’s Community Outreach Program. In 2021, Jayla received the Dispatcher of the year award.

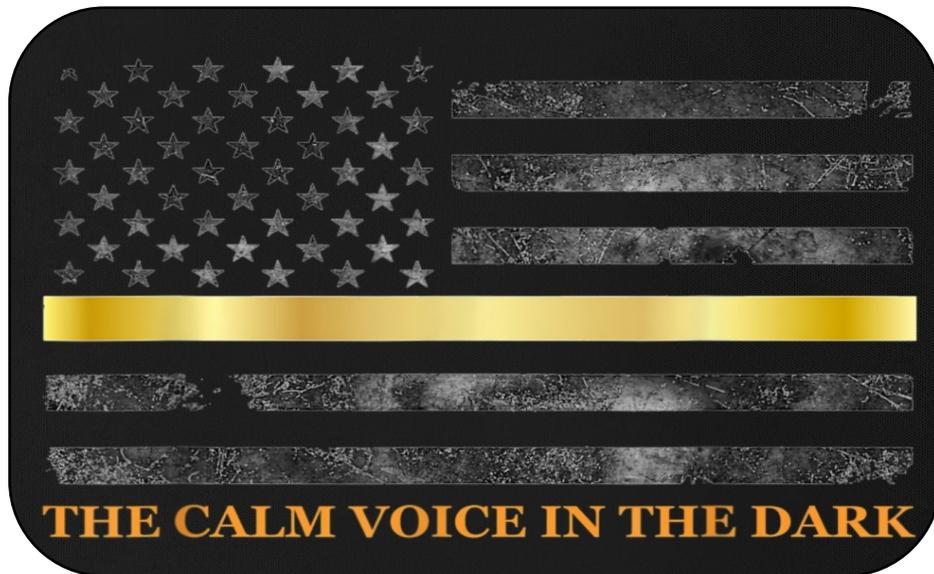


Dispatcher Courtney Clevenger

Courtney was hired in 2022 as a full-time dispatcher. She is Emergency Medical Dispatch certified (EMD).

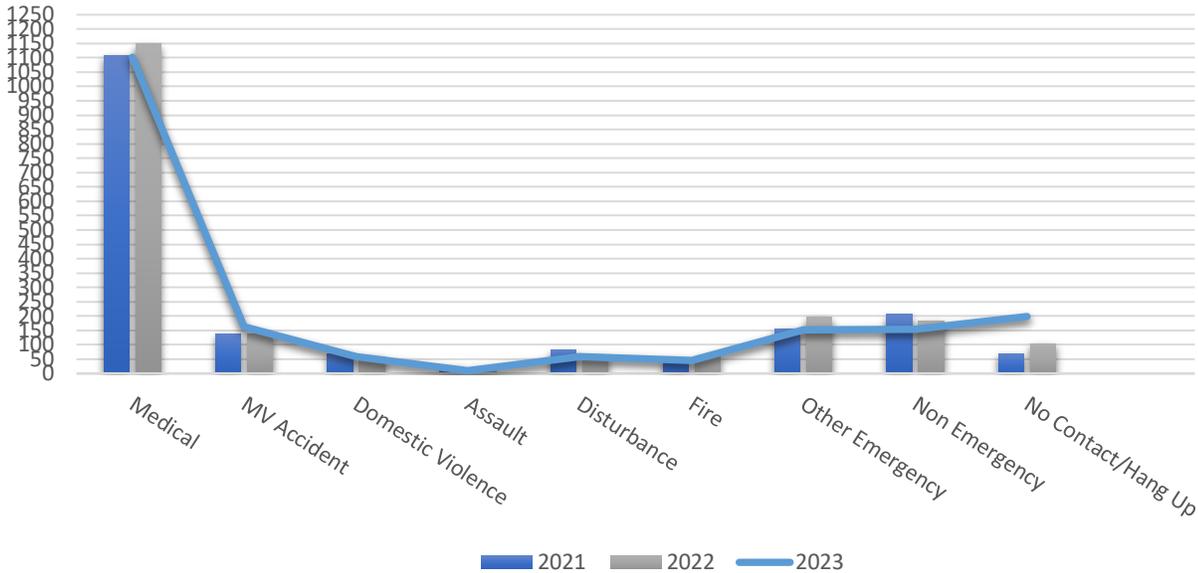
Dispatcher Kyle Smith

Kyle was hired in 2022 as a full-time dispatcher. He is Emergency Medical Dispatch certified (EMD).

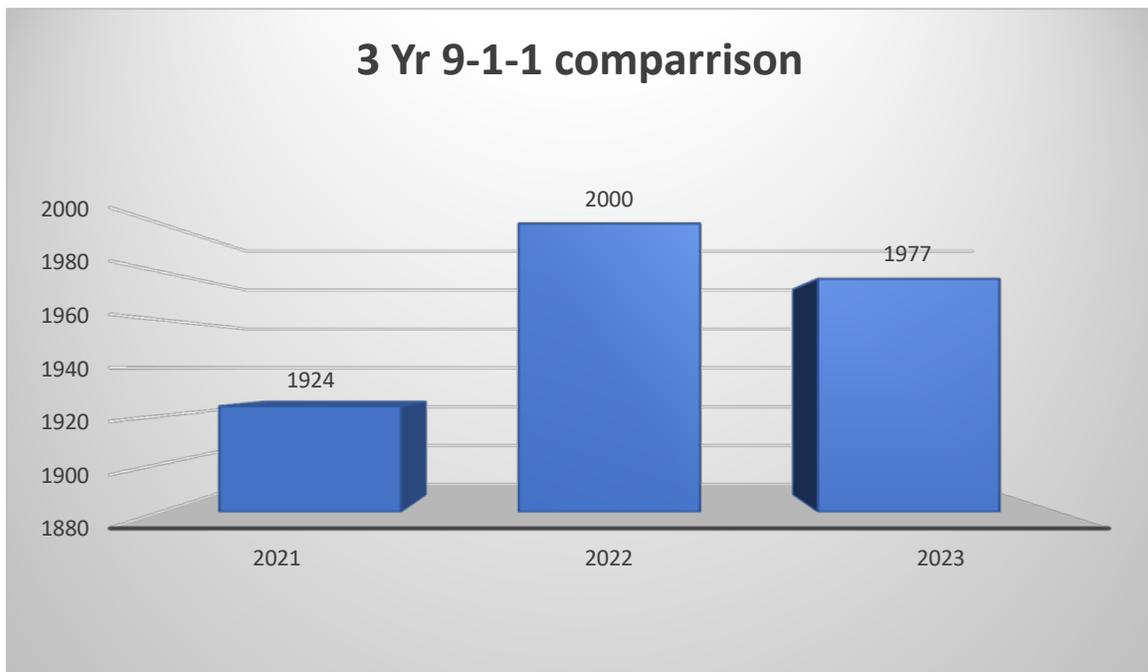


9-1-1 REPORT

3 yr. 9-1-1 Call Type Comparison



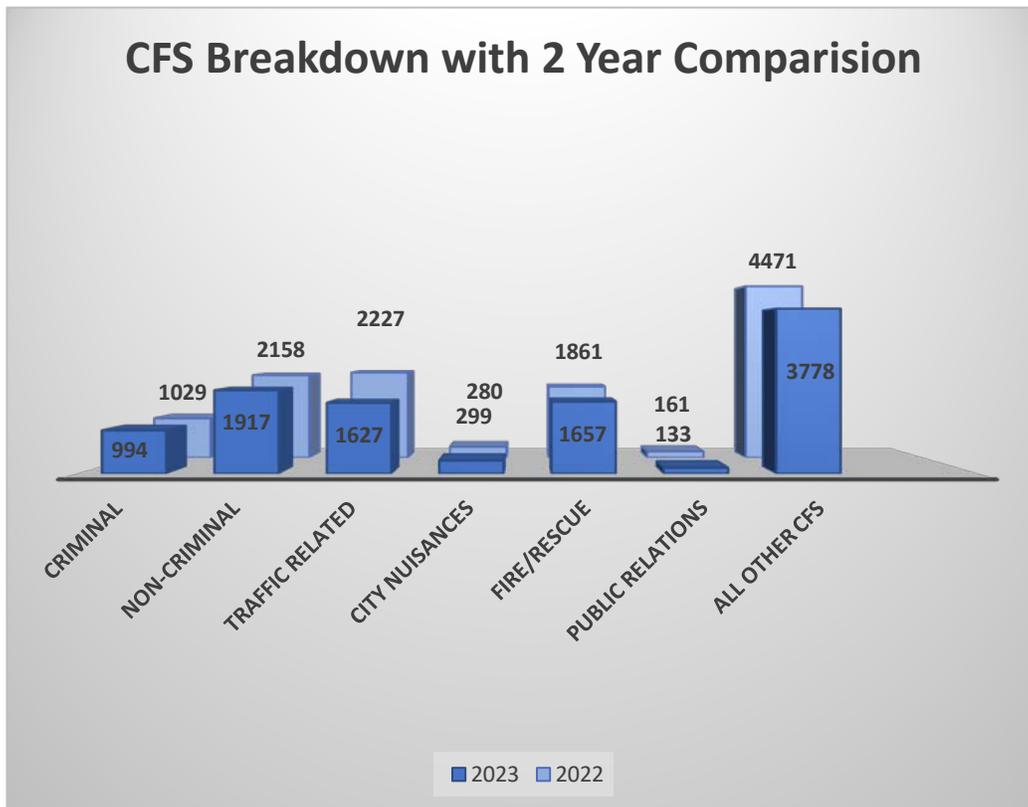
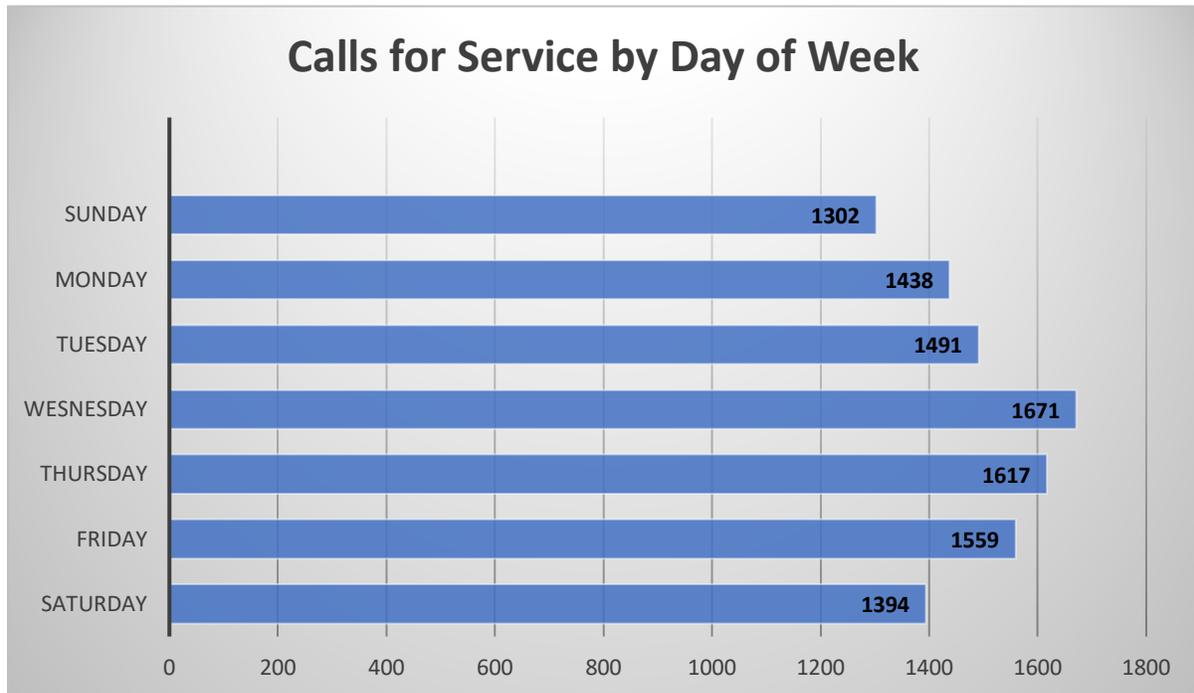
In the past three (3) years in 9-1-1 calls to the Communication Center have stayed steady. In 2023, the Communication Center handled approximately 1,977 9-1-1 calls for service.



CALLS FOR SERVICE REPORT

| | 2023 | 2022 | % increase/decrease (actual amount) |
|------------------------------|--------|--------|--|
| Calls for Service | 10,472 | 12,187 | -14.07% (-1,715) |
| Murder | 0 | 1 | (-1) |
| Rape | 4 | 3 | (+1) |
| Sex Offenses | 35 | 27 | 29.63% (+8) |
| Robbery | 0 | 2 | (-2) |
| Assaults | 29 | 38 | -23.68% (-9) |
| Burglary/Breaking & Entering | 29 | 21 | 38.10% (+8) |
| Motor Vehicle Theft | 6 | 4 | (+2) |
| Theft/Fraud/Forgery | 178 | 174 | 2.30% (+4) |
| Drug Abuse Violations | 46 | 80 | -42.5% (-34) |
| Overdose | 4 | 12 | -66.67% (-8) |
| Mental | 42 | 61 | -31.15% (-19) |
| Damage of Property | 102 | 71 | 43.67% (-31) |
| Weapons Violations | 3 | 5 | (-2) |
| Menacing | 34 | 25 | 36% (+9) |
| Domestic Violence | 80 | 108 | -25.93% (-28) |
| Criminal Trespass | 109 | 125 | -12.8% (16) |
| Disorderly Conduct | 133 | 106 | 25.47% (+27) |
| Receiving Stolen Property | 1 | 3 | (-2) |
| Warrant Service | 137 | 210 | -34.76% (-73) |
| Public Relations | 133 | 161 | -17.40% (-28) |

CALLS FOR SERVICE CHARTS



DETECTIVE DIVISION REPORT

The Detective Bureau currently consists of two (2) Detectives, one being for major crimes and the other being for narcotics. The narcotics detective is assigned to the Multi Area Narcotics (MAN) Unit. The major crimes detective is tasked with investigating, reviewing, and follow-ups to all reported felony crimes and misdemeanor crimes that have been assigned. Every complaint filed with the Napoleon Police Department is reviewed by the primary Detective and, if requested, follow-ups are completed.

The Detective Division investigated or assisted with investigation in over two-hundred eighteen (218) cases. These numbers do not represent a total call volume for the entire Police Department, but are estimated call numbers for one division. The cases will be divided into four categories: crimes against persons, property crimes/fraud, narcotics, and special assignments/miscellaneous complaints. Other calls for service such as miscellaneous information reports, assisting other departments, and death scene investigations, have been included in the estimated call volume.

Crimes Against Persons

The City of Napoleon Detective Division was involved in over thirty-one (31) complaints. Some examples of this would be Aggravated Assault, Kidnapping, Gross Sexual Imposition, Pandering Sexually Oriented Materials Involving a Minor, etc. Out of the general sex complaints, there were four (4) rapes and eighteen (18) sex complaints investigated through the division. The Division assisted or directly investigated two (2) misdemeanor assaults, two (2) felonious assaults, one (1) TPO violation, and four (4) child endangerings.

Property Crimes/ Fraud

The City of Napoleon Detective Division was involved in ten (10) complaints. The division assisted or directly investigated two (2) misdemeanor theft, three (3) felony thefts, two (2) fraud, one (1) obstructing, and two (2) criminal damagings.

Narcotics

The City of Napoleon Detective Division was involved in over sixteen (8) complaints. The division assisted or directly investigated three (3) narcotics complaints, three (3) overdoses, and two (2) drug take-back back collections.

Special Assignments/ Miscellaneous Complaints

The City of Napoleon Detective conducted background checks of potential new hires for the City of Napoleon. Other responsibilities include tracking Pawn Slips and comparing them to theft complaints and Public Relations requests.

The Division is responsible for Municipal Court, Henry County Common Pleas Court, and Henry County Juvenile Court documents to be delivered and prepared for each court date if not already in the Matrix system. Regarding the responsibilities of the Henry County Common Pleas Court, this Division is responsible for all charged felony offenses to be prepared and reviewed with the County Prosecutor for Grand Jury. The Detective is responsible for any follow-up needed by the County Prosecutor or City Prosecutor regarding charged offenses.

The Division is responsible for any evidence taken during an investigation, whether an Officer or Detective has seized the items. When testing of any type is needed, the Division transports the evidence to the Bowling Green BCI and brings back anything that has been completed. Any necessary polygraph examinations are conducted at BCI of Bowling Green and scheduled and attended by the Detective. The Division works with Administration and is responsible for documenting and logging all evidence and found property.

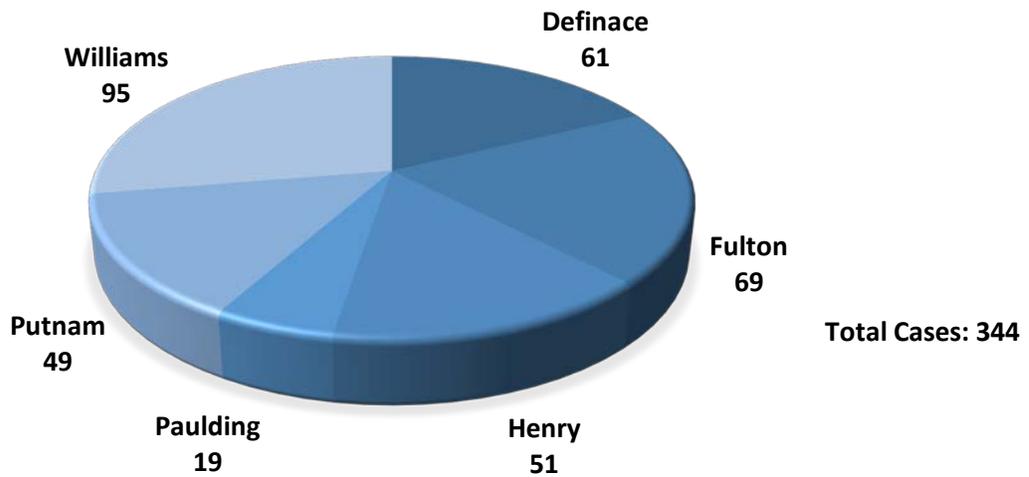
The City of Napoleon Detective Division has been directly responsible for arresting twenty-four (24) individuals with outstanding warrants and other new criminal charges.

Often Chief Mack will request assistance in exceptional cases that require special or long-term investigations. These include but are not limited to search warrants, consent searches, assisting other Departments, DOA, and high-profile complaints filed.

MAN UNIT REPORT

Detective Vondeylen represents the Napoleon Police Department in the Multi-Area Narcotics (MAN) Unit. In 2023, fifty-one (51) cases were handled in Henry County. Of those cases, there were forty-two (42) indictments. Those indictments ranged from a level 1 Misdemeanor to a level 1 Felony. Detective Vondeylen was involved in eight (8) cases. One hundred seventy (170) search warrants were served, including consent searches, device searches, and miscellaneous searches. There were twenty-eight (28) reported overdoses, with eighteen (18) deaths.

TOTAL MAN UNIT CASES



Felony Levels of Charges

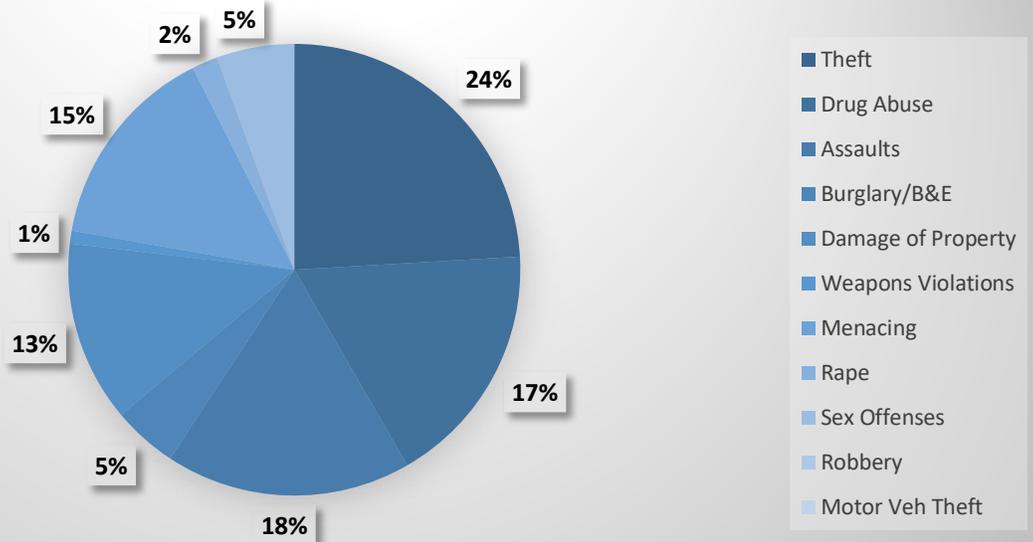
| 2023 Indictments | F/1 | F/2 | F/3 | F/4 | F/5-M/1 | |
|------------------|------------|-----|-----|-----|---------|------|
| Defiance | 97 | 3 | 34 | 13 | 10 | 36-1 |
| Fulton | 11 | X | X | 1 | 2 | 8 |
| Henry | 42 | X | 4 | 6 | 2 | 25-5 |
| Paulding | 17 | 2 | 3 | 4 | 3 | 5 |
| Putnam | 19 | 3 | 1 | 2 | 1 | 12 |
| Williams | 123 | 7 | 17 | 32 | 10 | 55-2 |
| Total | 309 | | | | | |

OD/OD Death *Reported to MAN Unit* 2023

| OD | OD Death |
|------------------|------------------|
| Defiance 6 | Defiance 2 |
| Fulton 8 | Fulton 6 |
| Henry 6 | Henry 5 |
| Paulding 2 | Paulding 1 |
| Putnam 0 | Putnam 0 |
| Williams 6 | Williams 4 |
| Total: 28 | Total: 18 |

MAJOR OFFENSE REPORT

Breakdown of Major Offenses

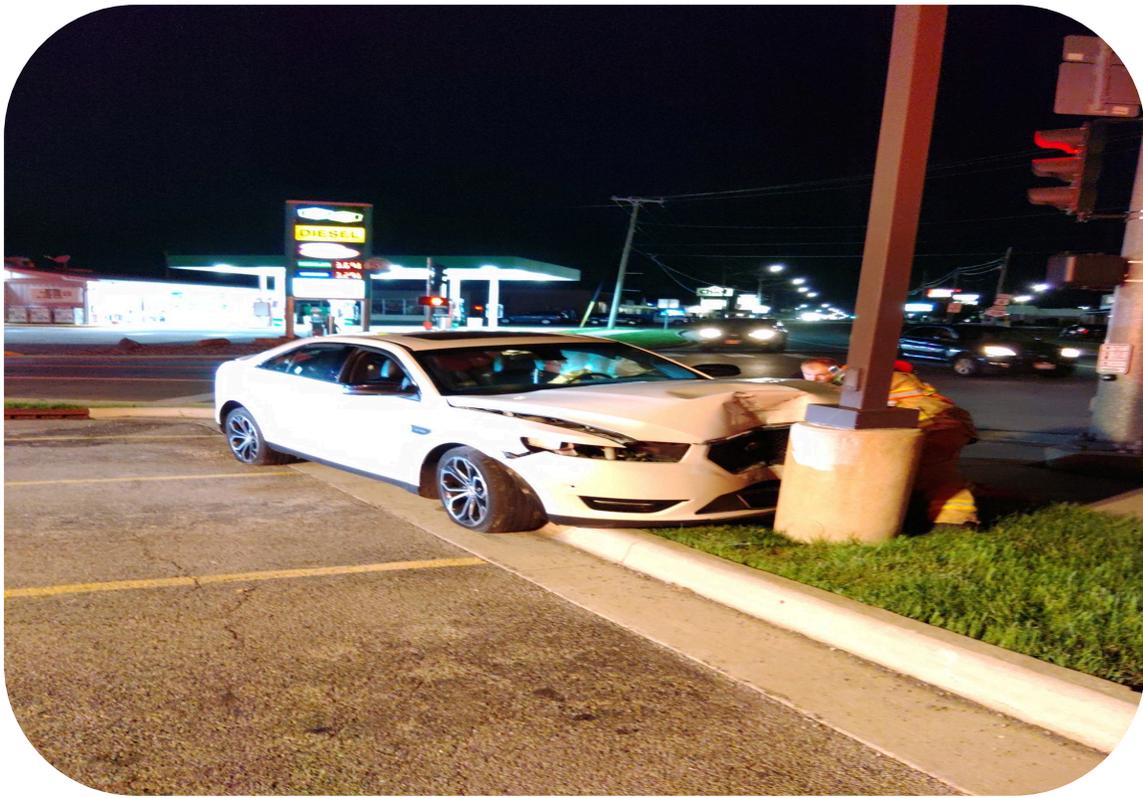
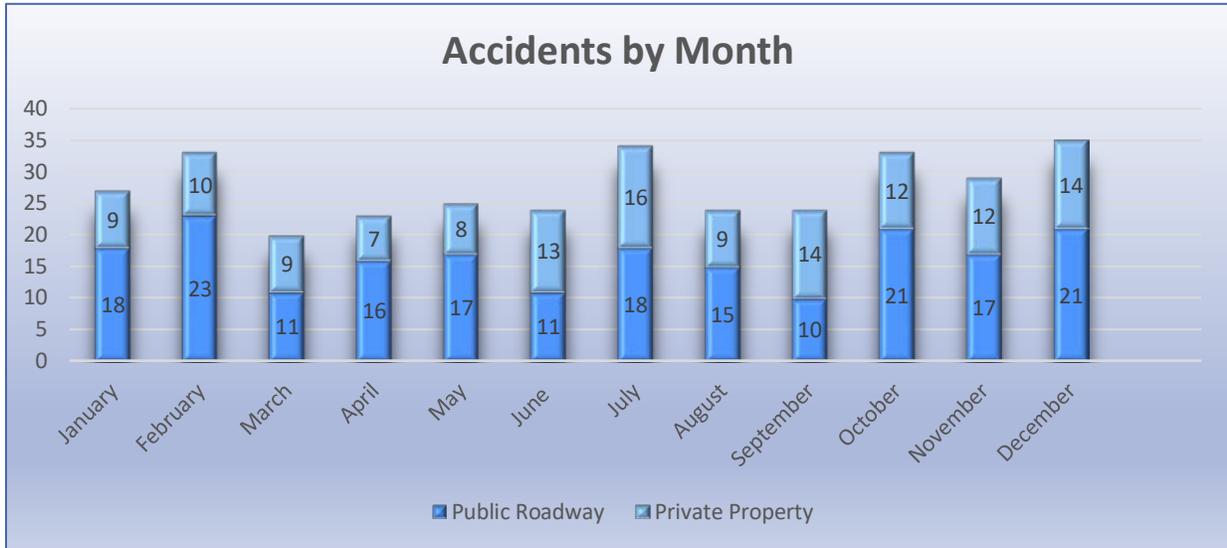


| Major offense arrests | |
|-----------------------|----|
| Theft/Larceny | 26 |
| Drug Offense | 19 |
| Assaults | 19 |
| Burglary/B&E | 5 |
| Damage of Property | 14 |
| Weapons Violations | 1 |
| Menacing | 16 |
| Rape | 2 |
| Sex Offenses | 6 |
| Robbery | 0 |
| Motor Vehicle Theft | 0 |
| Murder | 0 |

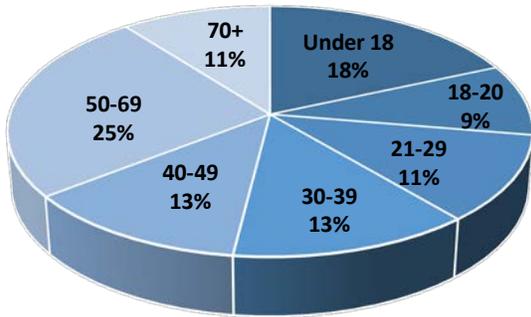
In 2023, Napoleon Police Officers handled 432 major offense calls. Making 108 arrest from those offenses. This is a 4% decrease in major offenses from 451 calls in 2022. 2023 major offense arrest are down 18% from 133 in 2022.

TRAFFIC REPORT

In 2023 Officers handled 331 public and private property vehicle crashes. This is an 28.8% increase in crashes from 2022. 8.2% of the crashes involved injuries, with a total injury count at 27.



At Fault by Age

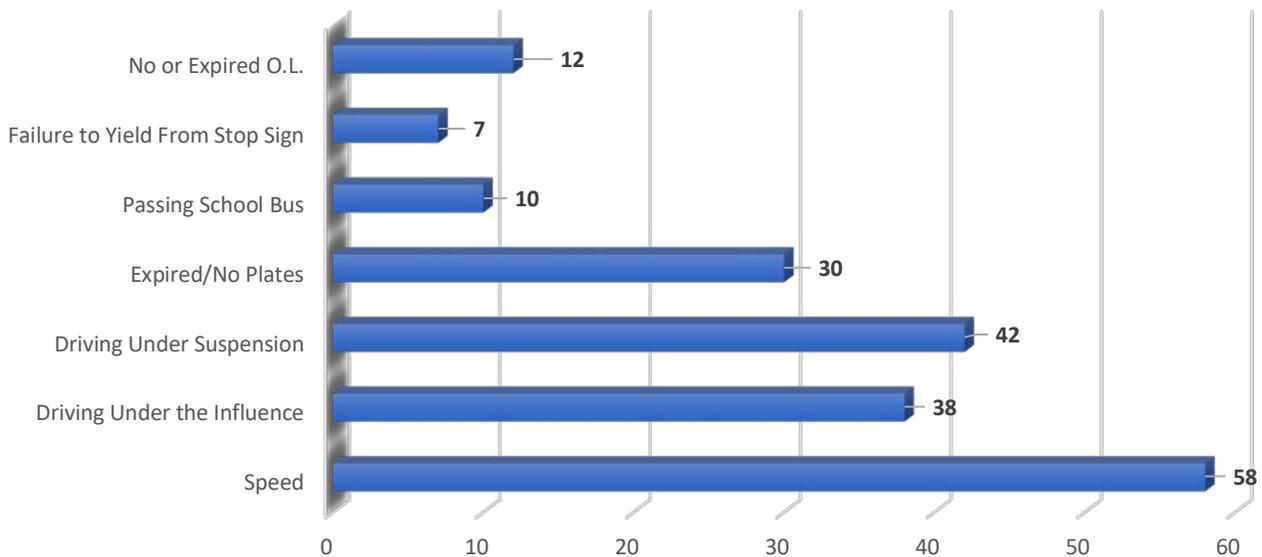


TOP CAUSES OF CRASHES

| DESCRIPTION | TOTAL |
|-----------------------------------|-------|
| ACDA | 13 |
| FTY FROM STOP SIGN | 4 |
| FTY FROM PRIVATE DR | 3 |
| DRIVING WHILE UNDER THE INFULANCE | 2 |
| REASONABLE CONTROL | 2 |

In 2023 Officers conducted 875 traffic stops. Out of those stops, 296 traffic tickets were issued.

Top Traffic Citation



COMMUNITY OUTREACH

The Napoleon Police Department recognizes the importance of Community Policing and has been striving to improve our community policing footprint over the past few years. Community engagement is key to the implementation of Community Policing. Community engagement refers to the activities that create positive interactions between community members and NPD members. Communication between the community and NPD members allows for constructive interactions and helps collaborate trust and legitimacy in policing. Officers work on Community Policing through informal and formal engagement and community outreach daily. Informal and Formal Community Engagement helps build community relationships and trust in Law Enforcement. Officers participate in frequent Informal and Formal interactions with the community daily by The Napoleon Police Department recognizes the importance of Community Policing and has been striving to improve our community policing footprint over the past few years. Community engagement is key to the implementation of Community Policing. Community engagement refers to the activities that create positive interactions between community members and NPD members. Communication between the community and NPD members allows for constructive interactions and helps collaborate trust and legitimacy in policing. Officers work on Community Policing through informal and formal engagement and community outreach daily. Informal and Formal Community Engagement helps build community relationships and trust in Law Enforcement. Officers participate in frequent Informal and Formal interactions with the community daily by conducting foot patrols, park patrols, and bike patrols. The Napoleon Police Department has recently established a Community Policing team, which consist of two officers and a dispatcher. The Community Policing Team has brought more community involvement programs to the City of Napoleon. conducting foot patrols, park patrols, and bike patrols. The Napoleon Police Department has recently established a Community Policing team, which consist of two officers and a dispatcher. The Community Policing Team has brought more community involvement programs to the City of Napoleon.



Career Vehicle Day

Officers participated in a career vehicle day at the Napoleon Elementary School. During this event, students could tour a police vehicle and learn about the different items inside.



Safety City

This is an annual event held by the Napoleon Police Department. This program occurred at the Napoleon Elementary School and was open to children ages 4-6. Two classes are offered, and 20 kids are allowed in each class. Safety City teaches children water safety, electric safety, stranger danger, bike safety, fire safety, when to use 911, and other topics to help keep them safe.



Kickball

The Police Department hosted a kickball tournament for students who were in 4th through 6th grade. There were enough participants to create eight different teams. Officers and children had fun playing kickball, eating, and hanging out.



Cops and Bobbers

This was a new program that we started this year and was held at Oakwood Park. Cops and Bobbers was open to anybody from 5-17 years old. This year we had approximately 150 participants. During the event participants were able to fish in the pond, learn how to cast with different fishing reels, make a dessert in a Dutch oven, archery and bb gun safety, water safety, and learned about different bugs and animals that are from our area. At the end of this event, participants were fed lunch and got a chance to eat the desserts they made.



Pedal with Police

Pedal with Police is a community bike ride. This event was open to anybody in public. We met at Glenwood Park and rode our bikes to the Napoleon Area Schools Outdoor Learning Center, where each participant was given ice cream. We then rode our bikes back to Glenwood Park.



Teen Night

The city pool was opened for area teens, offering basketball, cornhole, swimming, food and other activities.



Physical Fitness with the Football Team

Officers met up with the Napoleon High School football team for physical fitness. Officers set up a physical fitness challenge related to police work for the football players. This was a head-to-head event. Two players were given a tactical team-style vest to wear and were described as a target, which was placed on tackling dummies at the end. The players must complete the obstacle course and tackle the correct dummy target.



Tailgate

Tailgate with the Napoleon Police Department Officers set up a tailgate party for the public before a home Napoleon High School Football game. There was dancing, cornhole, football, food and drinks.



Shop with a Cop

Shop with a Cop is a program where police officers take children to Walmart to shop for school supplies and clothing. This year we were able to take 25 kids shopping.

St Paul Lutheran Walk-a-thon

Officers participated in the Walk-a-thon fundraiser that ended in a color run.



Trick or Treat

Officers set up at the local American Legion Annex. Officers passed out candy, apple cider, and cookies and conducted a candy check.



Every Kid Deserves a Gift

This event was funded by the Napoleon Police Officers' Association. Any parent/guardian residing in Napoleon who had a child between the ages 0-17 were able to stop out and receive gift(s) for their children.



These community outreach efforts exemplify our dedication to building positive relationships, fostering trust, and creating a safer and more connected community.

SCHOOL RESOURCE OFFICER

NAPOLEON AREA SCHOOLS

This year has been marked by Officer Strickland's significant contributions to the safety and education initiatives at Napoleon Area Schools. Officer Strickland has been actively engaged, conducting 180 educational sessions in various classrooms, covering a diverse range of topics.

Key highlights of Officer Strickland's instructional efforts include:

- Delivering the 1st-grade DARE curriculum, focusing on street signs, household safety, stranger awareness, and other vital safety concepts.
- Conducting the 5th-grade DARE curriculum, addressing bullying, risk assessment, peer pressure, communication skills, and comprehensive education on drugs and alcohol.
- Facilitating the 7th-grade Law Enforcement Against Drugs and Violence (LEAD program) Too Good for Drugs curriculum, covering goal-setting, decision-making, effective communication, emotional intelligence, peer pressure resistance, and the health effects of substances.
- Providing critical education to the 7th-grade class on the gravity of sexting and sextortion.
- Instructing the 12th-grade class on the effects of drugs and alcohol, including identification strategies and promoting safe practices in challenging situations.

Recognizing the growing concerns related to social media crimes, Officer Strickland collaborated with Prosecutor Gwen Howe-Gebbers to educate Junior High and High School students about internet safety.

Moreover, Officer Strickland's commitment extends beyond student education. In response to the rising threat of violence in schools, all teachers and bus drivers underwent specialized training on active aggressor situations. While we hope never to face such circumstances, preparedness is crucial.

Understanding the paramount importance of continuous learning, Officer Strickland attended multiple training sessions and two distinct conferences. These sessions covered a spectrum of topics including profiling dangerous individuals, predicting violent events, strangulation, use of force, active shooter protocols, social media investigations, and cell phone forensics.

Officer Strickland's dedication to ongoing education and training exemplifies our shared commitment to ensuring the safety and well-being of our students and the community.



School Resource Officer Statistics

| | |
|-------------------------------|-----|
| Presentations | 180 |
| Meetings | 45 |
| General Call for Service | 58 |
| Assisted in School Complaints | 28 |
| Accident Reports | 1 |
| Parking Lot Assists | 4 |

K-9 OFFICER

For the year of 2023, Canine Luke was deployed thirty-six (36) times in total. With those thirty-six (36) deployments, sixteen (16) came from traffic stops which resulted in two (2) felony arrest charges and seven (7) misdemeanor arrest charges for illegal drugs and drug paraphernalia, one (1) felony being for a bulk amount of illegal drugs. Canine Luke was also utilized in five (5) tracks, three (3) of which were for major or violent crimes. Canine Luke was requested for four (4) other agency assists during traffic stops or for other searches. Canine Luke was also requested to complete two (2) residence searches for illegal drugs and one criminal apprehension of a suspect with a felony warrant from inside a residence. Canine Luke was also utilized in the search of four buildings for B&E alarms and deployed during four warrant service attempts by Napoleon Officers. Canine Luke also assisted officers in the apprehension of suspects in five (5) felony and four (4) misdemeanor arrests.



COMFORT DOG

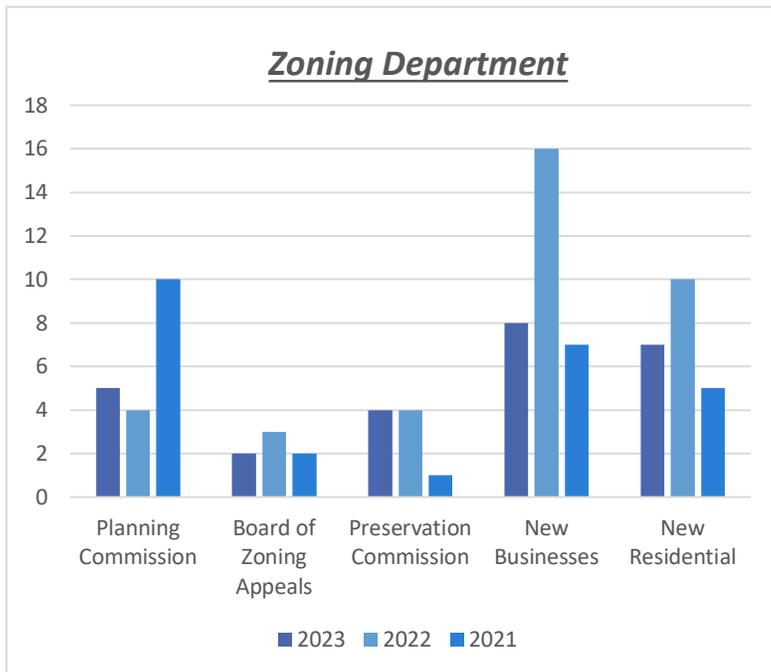
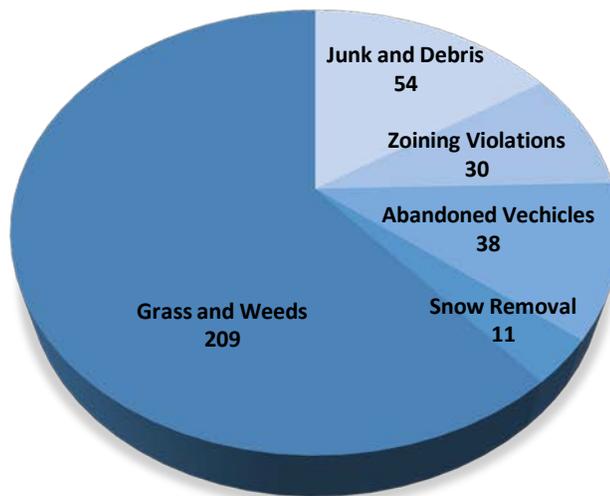
In 2022, The Napoleon Police Department began to explore a partnership with The Center for Child and Family Advocacy, which also employ the Victim Advocates that the police department utilizes for the crime victims in the city. The Center for Child and Family Advocacy agreed and purchased an Australian Sheppard. Besides the initial purchase, all costs associated with Hank will be shared between the Police Department and The Center for Child and Family Advocacy. The Police Department and the Center will co-utilize “Hank” for numerous employee wellness and victim services. Changes in employee attitudes and behaviors are immediately noted when Hank is around. Chief Mack is the police department’s handler for Hank. In November of 2023 Hank became a certified Therapy K-9.



CODE ENFORCEMENT AND ZONING

The Code Enforcement Officer for the City of Napoleon is responsible for enforcing the City Codified Ordinances and issuing citations for code violations. The Code Enforcement Officer is also responsible for zoning issues and Building and Inspection permits. In 2023, the Code Enforcement Officer handled 342 violations.

2023 CODE VIOLATIONS



This chart depicts the number of hearings, new businesses, and new residential homes the Zoning Department handled in a three (3) year comparison. The Zoning Administration also handles Wood County Permits. In 2023 there were 111 Commercial Inspection Permits and 124 Residential Inspection Permits.

NAPOLEON POLICE AUXILIARY

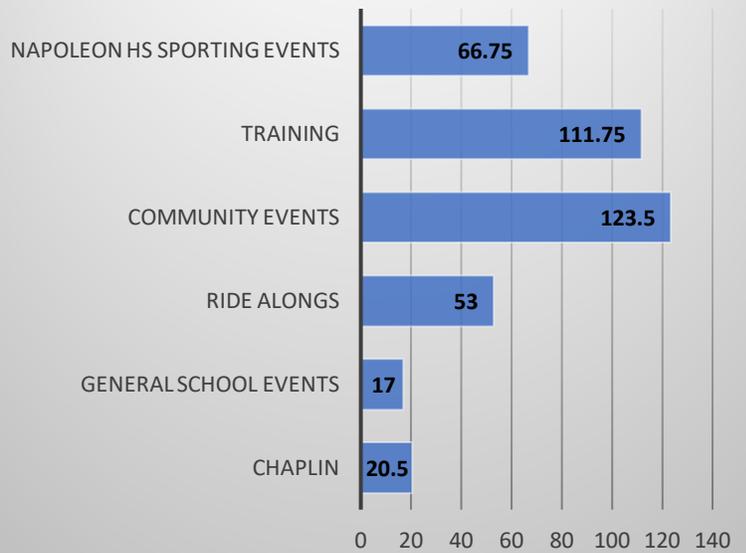
The Napoleon Police Auxiliary consists of eight (8) members, some of whom are either attending the police academy or have recently graduated. The Auxiliary aids the City of Napoleon and the Napoleon Police Department in many aspects. They assist with security at multiple school events, such as sporting events, concerts, and plays. They help maintain traffic control for all parades and special events in the city, such as Fourth of July celebrations/fireworks, Henry County Rib Fest, and the Henry County Fair. Members of the auxiliary may ride with an officer to gain experience.

This year Auxiliary Officers logged fifty-three (53) hours of ride along time, eighty-three hours and forty-five minutes (83.75) providing security at Napoleon Area Schools events and one-hundred twenty-three and a half hours (123.5) at community events. Auxiliary members also put in one-hundred eleven and forty-five minutes (111.75) total hours of training. Auxiliary members have dedicated three hundred ninety-two and a half (392.5) hours to the City of Napoleon Police department and Napoleon citizens. Auxiliary members have the option to be ASP, OC and Taser trained.

2023 Auxiliary Members

- Aux. Sgt. Chris Chamberlin- 5 years
- Aux. Officer Kevin Schultheis- 7 years
- Aux. Officer Rebekah Frey- 5 years
- Aux. Officer Chaplin Juli Lejman-Guy- 3 years
- Aux. Officer Katelyn Rohrs – 1 year
- Aux. Officer Kyle Smith – started in 2023
- Aux. Officer Brielle Brown – started in 2023
- Aux Officer Julie Ledyard – started in 2023

2023 Auxiliary Annual Service Hours



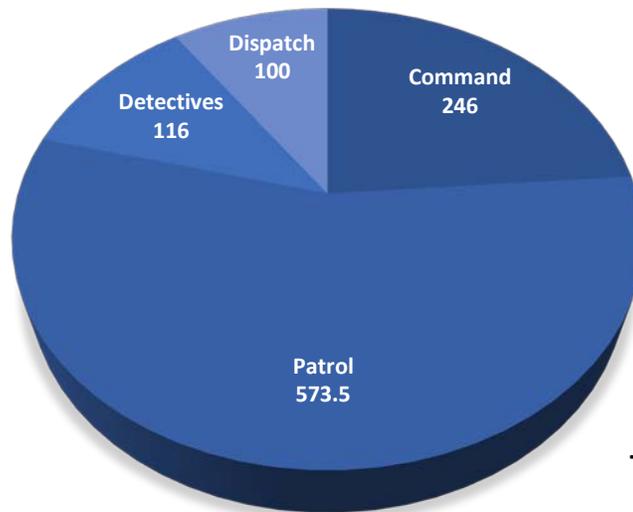
TRAINING REPORT

For the 2023 Calander year the Napoleon Police Department sworn officers were required to complete twenty-four (24) hours of state mandated Continued Professional Training or CPT. Eight (8) of the twenty-four (24) hours were mandated topics of School Threat, Legal Updates and Search and Seizure. The remaining sixteen (16) hours were electives that could be at each agencies discretion. Our departments elective courses were one (1) hour of Police 1 Training on enhancing workplace relations . Four (4) hours of First Aid/Critical Injury First Aid, eight (8) hours of Active Threat Response scenario based training, and eight (8) hours of De-escalation, all of which was taught by in house instructors who were approved by the Ohio Peace Officer Training Commission to teach CPT courses. Several members also completed training through the NW Ohio SART Symposium giving all sworn members between twenty-nine (29) and thirty-one and a half (31.5) hours of State approved CPT training.

In addition to the required CPT hours the department was able to send officers for an additional five hundred twenty (520) hours of training. Fifty-six (56) hours of which were though the Owens Training Consortium. The department was able to add in house instructors in four (4) disciplines through these trainings. Department dispatchers were able to attend sixty (60) hours of training and were able to add a Dispatch FTO.

For 2024 the State has yet to announce the number of required CPT hours, there are several in-house instructor recertifications that need to take place. There is one officer already scheduled to be trained as a semi auto pistol instructor and classes are being sought to train patrol rifle and shot gun instructors. The Owens Consortium continues to offer exceptional training and adds new classes each year incorporating more training opportunities for dispatchers.

2023 Napoleon Police Department Training Hours



Total Hours: 1,035.5

OHIO COLLABORATIVE REPORT

The following report includes the policy implemented and followed by the Napoleon Police Department, complaints filed with results and recommendations for future training and equipment.

1008.2 POLICY

OCLEAC-2021 - 3.2018.7 (a)

The Napoleon Police Department takes seriously all complaints regarding the service provided by the Agency and the conduct of its members.

The Agency will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state and local law, municipal and county rules and the requirements of any collective bargaining agreements.

It is also the policy of this agency to ensure that the community can report misconduct without concern for reprisal or retaliation.

1008.3 PERSONNEL COMPLAINTS

OCLEAC-2021 - 3.2018.7 (a)

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of agency policy or of federal, state or local law, policy or rule. Personnel complaints may be generated internally or by the public.

Inquiries about conduct or performance that, if true, would not violate agency policy or federal, state or local law, policy or rule may be handled informally by a supervisor and shall not be considered a personnel complaint. Such inquiries generally include clarification regarding policy, procedures or the response to specific incidents by the Agency.

Incident #1

Internal complaint that a dispatcher utilized inappropriate language during radio communications.

Investigation provided the dispatcher did use inappropriate language during radio communications, the dispatcher received a Coaching Form reference the incident.

Incident #2

An uninvolved citizen complained that a criminal offense occurred in our lobby against a family member and officers did nothing about it.

Interviews with the 2 dispatchers observing the lobby at the time found that no criminal offenses occurred and the involved subjects did not advise the officer who spoke with the parties in the lobby of any offense being committed.

Incident #3

Internal Complaint of Sick Time Abuse.

Supervisors investigation concluded that the incidents did not rise to the level of Sick Time Abuse. The employee was thoroughly briefed on the sick time policy.

Incident #4

Internal Complaint of personnel spreading malicious rumors in violation of City Policy.

Supervisors interviews with several employees were inconclusive as to the start and spreading of rumors. All involved employees were briefed on the City Policy on Unacceptable Activities, Malicious Gossip.

Incident #5

The Department was notified of an off duty incident where the officer was convicted of a Misdemeanor Charge in another jurisdiction.

The Supervisors investigation concluded that this was in violation of departmental policy and the employee was disciplined with un-paid suspension.

There have been incidents where supervisors have noted deficiencies in the performance of employees and have corrected these through documented coaching and training. A continued focus of our training should remain de-escalation of potentially violent encounters and dealing with mental illness. Our department conducted extensive practical training on these subjects as part of our annual training program in 2023. Our implementation of the Body Worn Camera as well as vehicle cameras and extensive recording inside the building have enhanced our ability to provide oversight of our officers, collection of evidence, and the protection of our citizens.

USE OF FORCE REVIEW

In 2023, there were fifteen (15) uses of force by departmental personnel. This is up three (3) from the previous year.

There were no serious injuries reported to suspects or officers and medical treatment did not go beyond persons being checked out by EMS or ER then released.

Of the uses of force, four (4) occurred on 1st Shift, five (5) on 2nd Shift, and six (6) on 3rd Shift.

Continued and increased practical training in the Use of Force and the utilization of lethal and less lethal weapons will continue to be the essential key to the reduction of injuries and liability during these events. Additionally, the department utilized the Wrap Restraint Device on three occasions where the suspects were extremely violent. This successfully resulted in a reduction of injury during these incidents. We recommend acquiring two (2) more of these devices to go along with the one (1) we currently have. This will make the Wrap more accessible to officers. We will also increase the continued training on this device to assist officers in its use during extremely violent encounters.



AWARDS DESCRIPTIONS

Award for Valor



Awarded for any act above and beyond normal duty, with extreme risk to the life of the Officer.

Meritorious Service



Awarded for any act that involves serious risk to another with little risk to the life of the Officer.

Life-Saving Award



Any act by an Officer that helps or saves the life of another.

Chief's Citation



Award for Excellence awarded by the Chief of Police for incidents not covered above.

Veterans Service



Any department member who has prior or current Military Service is recognized.

Officer/Dispatcher of the Year



The Officer and Dispatcher who stood out during the calendar were recommended by other department members.

Tactical Team



Current and past members of the Department's Tactical Team who have completed the Basic SWAT Course.

Drug Recognition Expert



Any Officer with advanced training in recognizing vehicle operators impaired by various drugs.

Firearms Instructor



Any Department member who is an OPOTA-certified Firearms Instructor.

Instructor



Any Department member who is an Instructor in various array of disciplines.

Field Training Officer



Current and past Officers who train new Patrol and Dispatch personnel.

D.A.R.E.



New in 2020 awarded to any officer as certified as a D.A.R.E. instructor.

School Resource



Current and previously assigned School Resources Officer with additional training for that assignment.

Bike Patrol



Any Department member who has been trained in Bike Patrol techniques.

Yearly Attendance



Any Department member who had perfect attendance the previous year.

In 2018 the Napoleon Police Department's Awards and Certifications ribbons were overhauled by Lt Smith as assigned by the Chief of Police. The Chief of Police wanted to recognize Department members for; the time and effort they put into earning additional certifications, for their Military Service, and for acts that resulted in saving a Life. The award ribbons were assessed and assigned in order of merit, which is the order they will be worn on Officer and Dispatcher uniforms. A new style of ribbon and holder was selected, allowing the ribbons to be displayed uniformly throughout the department.

PATROL FLEET

The Police Department has ten (10) vehicles in its fleet. The fleet consists of a K9 Unit, a School Resource Unit, a Code Enforcement Unit, an unmarked Detective vehicle and a Unit for Auxiliary use. We also have a utility trailer that is used by our WET (Warrant Entry Team) and for weapons certifications and training.

Our vehicles receive weekly maintenance checks to assure they are safe and road worthy.

| CAR | 2023 TOTAL MILES DRIVEN | YR END VEH MILES | CAR | 2023 TOTAL MILES DRIVEN | YR END VEH MILES |
|------|-------------------------|------------------|------|-------------------------|------------------|
| 20 | 11,712 | 25,917 | 25 | 1,926 | 1,926 |
| *21* | 11,871 | 104,670 | *26* | 5,154 | 85,540 |
| 21 | 11,991 | 11,991 | 26 | 3,843 | 3,843 |
| 22 | 6,602 | 48,199 | 27 | 13,435 | 56,416 |
| 23 | 23,445 | 46,114 | *28* | 1,312 | 85,004 |
| 24 | 9,568 | 59,007 | 29 | 15,875 | 63,039 |
| *25* | 3,145 | 75,927 | 30 | 6,995 | 11,633 |

** Vehicles Replaced in 2023

| YEAR | AVERAGE DRIVE MILES PER VEHICLE | TOTAL FLEET MILES DRIVEN | YEARLY FUEL USAGE |
|------|---------------------------------|--------------------------|-------------------|
| 2023 | 12,687 | 126,874 | 10,001 gal |
| 2022 | 12,386 | 123,862 | 9,303 gal |

The staff of the Napoleon Police Department would like to thank you for all your support in the past year. We will continue to serve and protect the City of Napoleon and its citizens to the best of our abilities.